

A seven-term Clermont County Commissioner, Bob has effectively guided Clermont County into the 21st Century. Involved in everything from the construction of a new Clermont County Animal Shelter in 2002, to the reclamation of the former Ford transmission plant on State Route 32, to his service for senior citizens as a Meals on Wheels volunteer, to his work on the Coalition for a Drug-Free Clermont County, Bob has served Clermont with integrity and class.

Bob is also a champion for our troops, both at home and abroad. He has been nationally recognized for his work on behalf of our military and has even founded a local military family support group.

For the last twenty-five years, Bob has served as Chairman of the Ohio Valley Regional Development Commission (OVRDC), a public regional planning commission that serves twelve southern Ohio counties, the majority of which are in Ohio's Second Congressional District. As he prepares to retire from this position, I commend him for his hard work and leadership to make Southern Ohio a better place to live and work.

Thank you Bob, and God bless you.

IN HONOR OF T&M ASSOCIATES

HON. DONALD NORCROSS

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES

Wednesday, March 2, 2016

Mr. NORCROSS. Mr. Speaker, I rise today to offer my congratulations to T&M Associates of New Jersey on the occasion of their 50th anniversary and for their tireless work meeting the engineering needs of communities throughout New Jersey and the United States.

On March 21, 1966, Richard T. Noble and Richard M. Schulz founded T&M Associates and over the past five decades it has grown from a seven-person local operation to a nationally-recognized professional services firm, with 400 professionals stationed in offices throughout the Northeast, Mid-Atlantic and Midwestern states. Even with this remarkable growth, the enduring mission of T&M Associates has remained the same: to improve quality of life and create sustainable value for their employees, clients and partner communities.

Over the years, T&M Associates has demonstrated a remarkable commitment to providing high-value consulting, technical and engineering solutions to promote the vitality of their community and business partners. This commitment to community improvement goes beyond just business interests, as demonstrated by their "50 Ways of Giving" community service campaign—a company wide effort to bring employees together to participate in 50 acts of volunteerism that give back to their communities. Through its reputation for excellence and commitment to community improvement, T&M Associates has proven itself to be a source of pride for New Jersey and a true asset to the New Jersey business community.

Mr. Speaker, I join with all of New Jersey in congratulating T&M Associates on their Golden Anniversary and encouraging them to continue providing quality consulting, engineering, and technical services throughout the United States.

RECOGNIZING THE CAROLINA PANTHERS FOR THEIR NFC CHAMPIONSHIP VICTORY

HON. RICHARD HUDSON

OF NORTH CAROLINA

IN THE HOUSE OF REPRESENTATIVES

Wednesday, March 2, 2016

Mr. HUDSON. Mr. Speaker, I rise today to honor my hometown team, the Carolina Panthers, for representing the National Football Conference in Super Bowl 50 after winning the NFC Championship. I would like to congratulate the entire Panthers organization on this outstanding accomplishment and thank them for the excitement the team brought the entire Panthers fan base this season.

Before this NFL season started, few people expected the Carolina Panthers to win enough games to seriously compete for a spot in the postseason playoffs. However, Head Coach Ron Rivera and star quarterback Cam Newton led the Panthers to victory in 15 of their 16 games during the regular season, making the Panthers only the seventh team in NFL history to win 15 games and set a franchise record for the most victories in a single season. In the postseason, the Panthers hosted the NFC Championship in Charlotte for the first time in the franchise's history and earned a spot in the Super Bowl for only the second time since the team organized in 1995. Needless to say, this was a fantastic season that will long be remembered by the players, coaches and fans.

While the team's success on the football field this season is certainly extraordinary, what is even more impressive about the Carolina Panthers is the culture of the organization. The Carolina Panthers are one of the most highly respected organizations in the National Football League; filled with high-character individuals who continually display an active commitment to community service. A great example of their community-centered focus is the grant fund the Carolina Panthers established after the historic flooding that took place in South Carolina during October of 2015. This fund awarded \$250,000 in grants to assist 19 high school athletic departments in the region repair or replace damaged or lost athletic equipment, supplies and infrastructure. This is just one of the many ways the Carolina Panthers give back to their community through charitable acts and community service programs.

In addition to their long list of charitable acts and dedication to serving the community off the field, the Carolina Panthers are frequently recognized as having players and coaches who play the game with character and integrity. This year alone, several players have been recognized for their sportsmanship and leadership on the field. Cam Newton was recognized as the league's Most Valuable Player and Thomas Davis, a linebacker on the Panthers' defense, was awarded the Bart Starr Award, given to a player who exemplifies character and leadership on and off the field. Head Coach Ron Rivera was also recognized as the league's Coach of the Year and was honored by the Panthers for two consecutive years as its Salute to Service Award nominee. This award is given by the NFL in partnership with the United Services Automobile Association to a member of the NFL community who demonstrates a commitment to honor and

support members of the armed services, veterans and their families.

Clearly, the Carolina Panthers are a first-class organization both on and off the field. This can be attributed to one man, Carolina Panthers' founder and owner Jerry Richardson. Mr. Richardson is the epitome of dignity and class, and is one of the finest men I have ever known. In everything he does, Mr. Richardson carries himself as a true professional and Southern gentleman. He always looks for opportunities to give back to the community he loves and to assist those who are in need. Mr. Richardson is a loyal and patient man who genuinely cares about those who work for him, and I would argue he is one of the finest owners in NFL history. Without Mr. Richardson, there would be no Carolina Panthers and the success this franchise has achieved on the field and the superior culture established within the organization would not be possible. There is no one more deserving of this championship than Mr. Richardson, and I look forward to him leading the Carolina Panthers to even greater success in the future.

Mr. Speaker, please join me again in congratulating the Carolina Panthers for their NFC Championship victory, and thanking Mr. Richardson and the entire Panthers organization for their tireless efforts to better our community. Go Panthers and Keep Pounding!

CINCO RANCH SWIM TEAM RACES TO STATE

HON. PETE OLSON

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES

Wednesday, March 2, 2016

Mr. OLSON. Mr. Speaker, I rise today to congratulate the Cinco Ranch High School Swimming Program from Katy, TX for earning Gold, Silver and Bronze medals and for setting a state record at the 2016 Division 6A finals of the University Interscholastic League (UIL) Swimming and Diving Championships.

The Cinco Ranch Cougars took home three gold medals, two silver, and three bronze in addition to a State Record for the 200-yard freestyle relay at the UIL State Competition on February 20th, 2016. In addition to this impressive standing, both girls and boys teams were in the top 10 ranking within the division 6A tier; how impressive. Athletes compete in the Breaststroke, Medley, Freestyle, Diving, Butterfly, and Backstroke categories. We are proud of our Cinco Ranch Cougars and can't wait to see what they do next.

On behalf of the Twenty-Second Congressional District of Texas, congratulations again to the Cinco Ranch High School Swimming Program for all of their success at the UIL meet. Keep up the great work.

IN RECOGNITION OF RICHARD "RICK" D. DEGRAW

HON. KYRSTEN SINEMA

OF ARIZONA

IN THE HOUSE OF REPRESENTATIVES

Wednesday, March 2, 2016

Ms. SINEMA. Mr. Speaker, I rise today to recognize the retirement of an Arizona political legend, a recognized business leader, an advocate for worker's rights and a dedicated